

Common Council Agenda Item Cover Sheet

MEETING DATE: <u>May 27, 2025</u>

- □ Previously Discussed Ordinance
- □ Proposed Development Presentation
- $\hfill\square$ New Ordinance for Discussion
- □ Miscellaneous
- \boxtimes Transfer

ITEM or ORDINANCE: #1

PRESENTED BY: Tom MacDonald

- \boxtimes Information Attached
- \Box Verbal
- □ No Paperwork at Time of Packets

TA-02-25

APPROPRIATION TRANSFER RESOLUTION

101 GENERAL FUND

WHEREAS, certain fiscal demands have developed since the adoption of the current Civil City annual budget so that it is now necessary to add appropriation authority from available unappropriated reserve balance in a fund.

WHEREAS, all full-time City employees receive formal performance evaluations on a routine basis in coordination with the Human Resources Department.

WHEREAS, the City administration seeks to enhance the role of performance-based pay in the compensation for civilian employees.

WHEREAS, a state-of-the-art performance management software is necessary to modernize the City's performance management process, add comprehensive performance analytics, and expand reporting capabilities.

WHEREAS, the 2025 Adopted Budget includes a \$600,000 appropriation from the General Fund to the Non-Departmental budget to establish a contingency reserve which may be transferred to City departments to support eligible expenses.

WHEREAS, \$600,000 of that contingency reserve remains available.

WHEREAS, this is a request to reallocate appropriation authority from the contingency reserve for a recurring purpose.

WHEREAS, an appropriation transfer for a recurring purpose increases the City's base budget for the ensuing fiscal year and the base budget impact of this action is \$13,500.

NOW, THEREFORE, to address such demands for the General Fund:

Section 1. BE IT RESOLVED, by the Common Council of the City of Noblesville, Indiana, that, for the obligations of the Civil City, the following appropriation increase be executed:

INCR		
Department/Sub-Fund:	010	Human Resources
Expenditure Series:	300	Services and Other Charges
Appropriation Amount:	\$13,500	

Section 2. BE IT RESOLVED, by the Common Council of the City of Noblesville, Indiana, that, for certain appropriations with an unencumbered balance, not needed for the original purpose, the following appropriation reduction be executed:

DECI		
Department/Sub-Fund:	000	Non-Departmental
Expenditure Series:	300	Services and Other Charges
Appropriation Amount:	\$13,500	

Approved on this _____ day of _____2025 by the Common Council of the City of Noblesville, Indiana:

AYE		NAY	ABSTAIN
	Mark Boice		
	Michael J. Davis		
	Evan Elliott		
	David M. Johnson		
	Darren Peterson		
	Pete Schwartz		
	Aaron Smith		
	Todd Thurston		
	Megan G. Wiles		

ATTEST:

Evelyn L. Lees, City Clerk

Presented by me to the Mayor of the City of Noblesville, Indiana, this _____day of _____, 2025 at _____.M.

Evelyn L. Lees, City Clerk

MAYOR'S APPROVAL

Chris Jensen, Mayor

Date

MAYOR'S VETO

Chris Jensen, Mayor

ATTEST: ______ Evelyn L. Lees, City Clerk

Date