

**COMMON COUNCIL
CITY OF NOBLESVILLE
MAY 27, 2025**

The Common Council of the City of Noblesville met in the Council chamber on Tuesday, May 27, 2025. Megan Wiles called the meeting to order at 6:00 p.m. pursuant to public notice with the following members present: Mark Boice, Mike Davis, Evan Elliott, David Johnson, Darren Peterson, Pete Schwartz, Aaron Smith, and Todd Thurston.

Also present were City Clerk Evelyn Lees, Community Development Director Sarah Reed, City Attorney Jonathan Hughes, department directors, staff, interested citizens, and a member of the media.

PLEDGE OF ALLEGIANCE

Mr. Smith led the chamber in the Pledge of Allegiance.

ROLL CALL

Ms. Lees called the roll. A quorum was present.

APPROVAL OF MINUTES: MAY 13, 2025

Mr. Johnson moved to approve the minutes from May 13th, second Mr. Boice, nine ayes, motion carried.

APPROVAL OF AGENDA

Mr. Davis moved to approve the agenda as presented, second Mr. Johnson, nine ayes, motion carried.

PETITIONS OR COMMENTS BY CITIZENS WHO ARE PRESENT

There were no petitions to speak.

COUNCIL COMMITTEE REPORTS

Mr. Peterson stated the Public Safety Committee met on May 14. He stated the committee received an update on the new police station. He stated bids were being prepared, and a Council work session would be held for further updates. He stated the committee was briefed on strategies of the Police and Fire Departments regarding the closure of Hague Road and State Road 32 this summer. He stated assets would be redistributed to provide coverage during the closure. He stated the committee received an update on summer festivals and the Indiana Peony Festival. He stated there were no complaints after the festival. He stated run loads had decreased for the Fire Department and had increased slightly for the Police Department. He stated fire coverage as the City grows was discussed. He stated Judge Cook reported the Court was doing well. He stated the committee discussed Street Department challenges concerning growth, such as leaf and brush pickup and snow removal. He stated the committee would receive a parking enforcement update at their next meeting. He stated apparatus budget needs for Police and Fire were discussed. He stated the City's three therapy dogs also were discussed.

Mr. Smith stated the Finance Committee met on May 22. He stated an appropriation transfer that was on the Council agenda was discussed. He stated the committee could not recommend approval of the claims due to lack of a quorum.

APPROVAL OF CLAIMS

Mr. Peterson moved to approve the claims as presented, second Mr. Elliott, nine ayes, motion carried.

Intentionally left blank

**COMMON COUNCIL
CITY OF NOBLESVILLE
MAY 27, 2025, PAGE II**

PREVIOUSLY DISCUSSED ORDINANCE

#13-05-25 COUNCIL TO CONSIDER ORDINANCE #13-05-25, A SALARY ORDINANCE AMENDING ORDINANCE #57-09-24A, SALARIES FOR APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF NOBLESVILLE FOR 2025 (HOLLY RAMON)

Human Resources Director Holly Ramon stated this request was to amend the current salary ordinance. She reviewed changes to position titles and a correction to two positions' salary amounts that were inadvertently incorrect in the prior ordinance. Mr. Davis moved to approve Ordinance #13-05-25 as presented, second Mr. Thurston. The following roll call vote was taken for Ordinance #13-05-25:

AYE: Mark Boice, Mike Davis, Evan Elliott, David Johnson, Darren Peterson, Pete Schwartz, Aaron Smith, Todd Thurston, and Megan Wiles.

Nine ayes, motion carried.

NEW ORDINANCES FOR DISCUSSION

#14-05-25 COUNCIL TO CONSIDER ORDINANCE #14-05-25, AN ORDINANCE ENACTING AND ADOPTING A SUPPLEMENT TO THE CODE OF ORDINANCES (EVELYN LEES)

Mr. Davis moved to introduce Ordinance #14-05-25, second Mr. Johnson. Ms. Lees stated this ordinance is a routine annual action where the Council formally adopts all ordinances adopted in the previous year into the Code of Ordinances. She stated the online Code of Ordinances was updated as the ordinances were adopted and sent to American Legal Publishing, but the adopting ordinance was the formal action. She requested passage on first reading, if the Council so chose. Mr. Boice moved to waive the rules and approve Ordinance #14-05-25 on first reading, second Mr. Peterson, nine aye, motion carried. The following roll call vote was taken for Ordinance #14-05-25:

AYE: Mike Davis, Evan Elliott, David Johnson, Darren Peterson, Pete Schwartz, Aaron Smith, Todd Thurston, Mark Boice, and Megan Wiles.

Nine ayes, motion carried.

TRANSFER

#1 COUNCIL TO CONSIDER TRANSFER #TA-02-25, AN APPROPRIATION TRANSFER FROM THE GENERAL FUND FOR A NEW PERFORMANCE MANAGEMENT SYSTEM (TOM MACDONALD)

Deputy Financial Officer Tom MacDonald stated this appropriation transfer would move \$13,500.00 from the non-departmental contingency budget to the Human Resources budget to fund a subscription for performance management software. He stated the current review process was largely manual. He stated the software would provide better reporting and improve analytics with the overarching goal of enhancing pay for performance. He stated the transfer was budget neutral. He stated ongoing funding for the software would be in the budget in 2026 and beyond.

Mr. Johnson asked if employees would have access to their performance notes. Ms. Ramon replied yes, they would. She stated there was also a feedback feature that would allow employees to compliment each other for positive contributions. Mr. Thurston asked since this software integrated with the existing payroll software, could it be used for Public Safety employees as well. Ms. Ramon stated the subscription would purchase seats only for civilian employees, but

**COMMON COUNCIL
CITY OF NOBLESVILLE
MAY 27, 2025, PAGE III**

she hoped Public Safety might choose to use it in the future. Mr. Davis moved to approve Transfer TA-02-25, second Mr. Smith, nine ayes, motion carried.

COUNCIL COMMENTS

Mr. Peterson invited the representatives of the Sister Cities committee to speak to the Council. Sister Cities President Michelle Busalacchi stated this year Noblesville would host sister city delegations from Nova Prata, Brazil and Cittadella, Italy from July 16 to 25. She stated eight days of activities were planned. She stated they planned to paint a mural in the east-west alley next to 9th Street Bistro at 56 South 9th Street. She stated host families were still needed for two visiting teens.

Ms. Busalacchi stated the Noblesville Fire Department would donate expired personal protective equipment to Nova Prata while the delegation was here. She stated over 20 years ago, the Noblesville Fire Department donated a fire truck to Nova Prata that was still in use.

Ms. Busalacchi stated the Sister Cities organization is a 501(c)3 that operates on donations. She stated last year the organization was a beneficiary of the Mayor's Soiree in July, which was a great help in funding the visit this year. She stated more information could be found at their website at <https://noblesvillesistercities.my.canva.site>. She stated she could receive emailed questions. She thanked the Council for their time.

Mr. Boice stated he, Ms. Wiles, Mr. Elliott, and Mr. Thurston met with government classes at the high school.

Mr. Johnson stated the annual Bed Race would be on Friday, and the Main Street Duck Race would be on Saturday right after the Farmers Market. Ms. Wiles stated the Peony Festival was very successful, and she looked forward to hearing visitor estimates and a report.

Ms. Lees stated Rick Taylor had retired from the Board of Public Works and Safety and Redevelopment Commission. She stated his last meeting with the Board of Works was this morning. She stated Mr. Taylor had served the City for nearly 49 years. She stated the Mayor had issued a proclamation naming that day Rick Taylor Day. She stated the City wished him well, and he would be missed. Ms. Wiles agreed.

ADJOURNMENT

There being no further business before the Common Council this 27th day of May 2025, Ms. Wiles adjourned the meeting.

MEGAN WILES, PRESIDENT

ATTEST:

EVELYN L. LEES, CLERK