

OVERARCHING GOALS

- ED EDUCATION: Achieve an Educated Community of Life Long Learners
- EV ENVIRONMENT: Protect and Enhance Our Natural Assets
- GROWTH: Create a Dynamic and Self Sustainable Community While Retaining and Enhancing our Distinctive Small-Town Atmosphere
- PEOPLE: A Compassionate and Diverse People Striving for Community Excellence

EDUCATION

OVERARCHING GOAL: Achieve an Educated Community of Life Long Learners



PRIMARY OBJECTIVE: Provide High Quality Educational Opportunities

MEASUREMENTS - Responsible Entity:

- ▶ 94% attendance rate for each school. Noblesville School Corporation
- Percent of High School students who pursue further education (2 year college, 4 year college, trade school) NOBLESVILLE SCHOOL CORPORATION
- Rank in the top 10 in the State of Indiana for ISTEP+ performance at all grade levels NOBLESVILLE SCHOOL CORPORATION
- Number of students taking advanced placement courses Noblesville School Corporation
- ▶ 48% of Noblesville high school students passing/earning academic honors diplomas Noblesville School Corporation



PRIMARY OBJECTIVE: Support Programs and Activities which Help Each Student Realize their Maximum Potential

MEASUREMENTS - Responsible Entity:

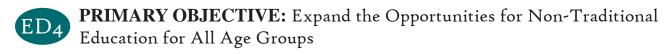
- Number of 12th graders who pass the Graduation Qualifying Exam Noblesville School Corporation
- Percentage of high school students who graduate Noblesville School Corporation
- Number of opportunities to participate in extra-curricular activities Noblesville School Corporation
- Number of students who participate in extra-curricular activities Noblesville School Corporation
- ▶ 90% of K-12 students reaching benchmark on DIBELS NOBLESVILLE SCHOOL CORPORATION
- Number of students being served at the Conner Learning Center Noblesville School Corporation



PRIMARY OBJECTIVE: Foster Intra-Community Relationships with All School Systems Creating Business/Education/Community Partnerships

BENCHMARKS/MEASUREMENTS - Responsible Entity:

- Number of scholarship programs for high school students Noblesville School Corporation
- Number of high school students receiving scholarships Noblesville School Corporation
- Ratio of scholarships available to Noblesville students receiving scholarships NOBLESVILLE SCHOOL CORPORATION
- Number of internships/work experience opportunities for students Noblesville School Corporation
- Number of annual visits to the schools district's website by expanding its role as the primary source of all school news- NOBLESVILLE SCHOOL CORPORATION
- Number of community career Mentors for students Noblesville School Corporation
- Total scholarship dollars received by high school students Noblesville School Corporation
- Number of business/school cooperative agreements Noblesville School Corporation



MEASUREMENTS - Responsible Entity:

- Provide all day kindergarten option at Noblesville elementary schools NOBLESVILLE SCHOOL CORPORATION
- Number of preschool education classes in Noblesville- Noblesville School corporation
- Number of life enrichment learning opportunities offered in the community Noblesville Parks & Recreation Department, YMCA, Boys & Girls Club
- Number of job skill enhancement/advancement learning opportunities offered in the community IVY TECH, IUPUI, BALL STATE



PRIMARY OBJECTIVE: Support the Community Use of School Facilities

- Number of non-school events scheduled in school facilities Noblesville School corporation
- Number of people served by non-school events scheduled in school facilities NOBLESVILLE SCHOOL CORPORATION
- Number of programs partnered with the Noblesville Parks and Recreation Noblesville Parks & Recreation
- Foster compatibility of school master plan and Noblesville Comprehensive Master Plan NOBLESVILLE PLANNING DEPARTMENT

ENVIRONMENT

OVERARCHING GOAL: Protect and Enhance Our Natural Assets



EV1 PRIMARY OBJECTIVE: Promote Low Impact Development

MEASUREMENTS - Responsible Entity:

- Number of low impact development projects completed Noblesville Planning Department
- Number of City Codes modified to require low impact development methods -NOBLESVILLE PLANNING DEPARTMENT



PRIMARY OBJECTIVE: The City of Noblesville Recognizes **Environmental Oriented Construction is Necessary**

MEASUREMENTS - Responsible Entity:

- Number of water conservation programs created to preserve and clean our water resources - American Water, Vieola
- Number of energy conservation programs created to preserve and use our energy sources efficiently - Noblesville Planning Department, Duke Power, Vectren
- Number of new buildings that are LEED certified Noblesville Planning Department
- Number of City Codes modified to promote environmentally friendly building and site construction - Nobi esville Planning Department
- Number of employee hours spent at environmental oriented construction educational workshops - Noblesville Planning Department



PRIMARY OBJECTIVE: Practice and Promote Environmental Stewardship Throughout the Community

- Number of toxic spills Noblesville Fire Department
- Number of miles of waterways under a fish consumption advisory IDEM
- Average suspended solids released by the Wastewater Utility into White River-NOBLESVILLE WASTEWATER DEPARTMENT
- Average CBOD (Chemical Biological Oxygen Demand) of Wastewater Utility into White River - Noblesville Wastewater Department
- Average ammonia released by the Wastewater Utility into White River NOBLESVILLE WASTEWATER DEPARTMENT
- E. Coli levels in the White River upstream and downstream Noblesville Wastewater
- Number of trees planted on private and public property Noblesville Planning Department, NOBLESVILLE STREET DEPARTMENT
- Number of police calls for noise disturbances Noblesville Police Department
- Energy consumption per capita Duke Power, Vectren
- Tons recycled per capita Noblesville Street Department, Senior Citizen center
- Air quality index IDEM
- Tons of household hazardous waste taken to the Hamilton County Household Hazardous Waste Center - HAZARDOUS WASTE CENTER

- ► Gallons of gas used for City vehicles Noblesville Clerk Treasurer
- Tons of household waste going to landfills per capita Noblesville Street Department



PRIMARY OBJECTIVE: Identify and Protect the Community's Natural and Manmade Critical Assets: Environmental, Historical and Non-Historical/Unique Physical

- Acres of public greenspace per 1,000 residents Noblesville Parks & Recreation Department
- Acres of private greenspace per 1,000 residents Noblesville Parks & Recreation Department
- Greatest distance in miles a Noblesville resident must travel to reach a public park Noblesville Parks & Recreation Department
- Number of pedestrian and bicycle trails linked Noblesville Parks & Recreation Department
- Number of historic structures on the National Register Noblesville Preservation Alliance
- Number of historic structures rehabilitated Noblesville Preservation Alliance
- Percentage of active adopt-a-streets in the Adopt-a-Street program NOBLESVILLE STREET DEPARTMENT
- Number of environmental organizations operating in Noblesville Noblesville Noblesville Planning Department

GROWTH

OVERARCHING GOAL: Create a Dynamic and Self Sustainable Community While Retaining and Enhancing our Distinctive Small-Town Atmosphere



PRIMARY OBJECTIVE: Maintain Appropriate Revenue Growth in Line With Providing Cost Effective Services

MEASUREMENTS - Responsible Entity:

- Ratio of residential to non-residential assessed valuation NOBLESVILLE ECONOMIC DEVELOPMENT
- Gross assessed valuation per capita Noblesville Economic Development
- Annual budget/expenditures for infrastructure Noblesville Clerk Treasurer
- Residential acres annexed Noblesville Planning Department
- Non-residential acres annexed Noblesville Planning Department
- Population growth rate US CENSUS BUREAU
- Density population per unit area of land US CENSUS BUREAU
- Miles of roads improved from Thoroughfare plan Noblesville engineering
- Ratio of road impact dollars collected vs. road impact dollars spent NOBLESVILLE ENGINEERING DEPARTMENT
- Bond rating Noblesville Clerk Treasurer
- Park impact fees collected/spent Noblesville Parks & Recreation Department
- Tax rate Noblesville Clerk Treasurer
- Insurance Services Organization (ISO) rating Noblesville Fire Department
- TIF monies collected/spent Noblesville Clerk Treasurer
- City employee labor costs per capita Noblesville Human Resources
- Amount of grant money awarded Noblesville Mayors Office
- Number of miles of curb/street repair Noblesville Street Department
- Tons of road salt used Noblesville Street Department
- Cost of unfunded state and federal mandates NOBLESVILLE MAYORS OFFICE



PRIMARY OBJECTIVE: Expand the Present and Future Business Base GR2 by Focusing on a Broad Range of Businesses to Include Public-Private Partnerships Resulting in Balanced and Diversified Commerce

- Number of jobs created through the use of incentives Noblesville Economic Development DEPARTMENT
- Dollar value of incentives to existing businesses Noblesville Economic Development DEPARTMENT
- Dollar value of incentives to new businesses Noblesville Economic Development Department
- Acres and percentage of industrial uses in areas zoned for those purposes Noblesville PLANNING DEPARTMENT
- Acres and percentage of commercial uses in areas zoned for those purposes -NOBLESVILLE PLANNING DEPARTMENT
- Transportation level of service (LOS) at key intersections Noblesville Engineering DEPARTMENT

- Net new business starts Planning Department
- Number of acres of land developed due to tax phase-ins and associated revenue impact. Noblesville Economic Development Department
- Number of new employers <u>or</u> Number of new businesses and net absorption (sq.ft) NOBLESVILLE ECONOMIC DEVELOPMENT DEPARTMENT
- Number of business classified by type (manufacturing, retail, etc.) or Employment by industry Noblesville Economic Development Department
- Outside capital leveraged as a percentage of total funding for city projects NOBLESVILLE ECONOMIC DEVELOPMENT



PRIMARY OBJECTIVE: Implement the Downtown Strategic Development Plan in Accordance with the Established Timeline

MEASUREMENTS - Responsible Entity:

- Downtown Leadership Number of viable monetary resources identified by the Downtown Leadership Committee to advance the Downtown Strategic Development Plan NOBLESVILLE ECONOMIC DEVELOPMENT DEPARTMENT
- Riverfront Enhancement Percentage of land along the riverfront constructed per the Comprehensive Riverfront Plan NOBLESVILLE ECONOMIC DEVELOPMENT DEPARTMENT
- Strategic Redevelopment Number of catalyst properties constructed in identified redevelopment areas Noblesville Economic Development Department
- Central Business District Number of improvements made in the Central Business District Noblesville Economic Development Department
- Commercial & Residential Infill Number of infill projects completed NOBLESVILLE ECONOMIC DEVELOPMENT DEPARTMENT
- Residential Neighborhood Reinforcement Number of improvement projects completed in targeted neighborhoods within the Downtown area NOBLESVILLE ECONOMIC DEVELOPMENT DEPARTMENT
- Local and Regional Connectivity Number of transportation improvements completed, including alternative forms of transportation NOBLESVILLE ECONOMIC DEVELOPMENT DEPARTMENT
- Number of recommendations completed from the "Recommendations for a Cultural Heritage Tourism Initiative" NOBLESVILLE ECONOMIC DEVELOPMENT



PRIMARY OBJECTIVE: Follow and Maintain the Comprehensive Plan and Update Every Five Years Based on the Annual Review of Benchmarks

- Number of policies undertaken Noblesville Planning Department
- Number of strategies initiated/completed Noblesville Planning Department
- Percent of increase of mixed use versus traditional land use NOBLESVILLE PLANNING DEPARTMENT

PEOPLE

OVERARCHING GOAL: A Compassionate and Diverse People Striving for Community Excellence



PRIMARY OBJECTIVE: Foster a Safe and Healthy Community

MEASUREMENTS - Responsible Entity:

- Total persons in poverty (percent of population) by age groups US CENSUS BUREAU
- Children involved in and/or witness to domestic violence PREVAIL
- Child abuse/neglect cases Child Protective Services, Prevail
- Number of domestic disturbance (physical and verbal) calls responded to by the police department POLICE DEPARTMENT
- Teenage pregnancy rate Indiana State Department of Health
- Percentage of kindergartners with full immunizations Indiana State Department of Health
- Percent of women who gave birth that receive prenatal care in the first trimester INDIANA STATE DEPARTMENT OF HEALTH
- Number of low birth weight (less than 2500 grams) babies born INDIANA STATE DEPARTMENT OF HEALTH
- Percentage of reported crashes that involve a driver under the influence NOBLESVILLE POLICE DEPARTMENT
- Arrests for illegal consumption Noblesville Police Department
- Number of vehicle accidents per 1 million vehicles- Noblesville Police Department
- Number of juvenile incidents Noblesville Police Department
- EMS response time Noblesville Fire Department
- Number of high school students charged with carrying a gun or knife in school NOBLESVILLE POLICE DEPARTMENT
- ▶ Reduce Uniform Crime Report Part 1 offenses by 5% Noblesville Police Department
- Firefighters per thousand population Noblesville Fire Department
- Fire service response times Noblesville Fire Department
- Total calls for service to fire department Noblesville Fire Department



PRIMARY OBJECTIVE: Promote Volunteerism

- Number of volunteers at public events Parks and Recreation Department, Noblesville Main Street Inc., Chamber of Commerce
- Number of volunteers at non-profit events Noblesville Mayors Office, Noblesville Planning

 Department
- Number of student volunteer hours Noblesville School Corporation
- Number of organizations that have volunteer opportunities in Noblesville Noblesville Noblesville Mayors Office

PE3 PRIMARY OBJECTIVE: Provide Diversified Housing

MEASUREMENTS - Responsible Entity:

- Number of licensed child care providers Indiana Family and Social Services Agency, Childcare Answers
- Monitor all subsidized single family residential housing NOBLESVILLE HOUSING AUTHORITY
- Monitor all subsidized multi-family residential housing NOBLESVILLE HOUSING AUTHORITY
- Number of senior housing units available per socioeconomic group Noblesville Planning

 Department, Noblesville Housing Authority
- Percent of households that are owner occupied U.S. CENSUS BUREAU

PE4 PRIMARY OBJECTIVE: Provide Year Round Leisure Activities

MEASUREMENTS - Responsible Entity:

- Chart the attendance at Parks and Recreation activities Noblesville Parks & Recreation

 Department
- Chart the attendance at First Friday Activities and the Street Dance Noblesville Main Street Inc., Noblesville Economic Development Department
- Chart the attendance at Holiday activities sponsored by the City and not for profit agencies NOBLESVILLE MAYORS OFFICE
- Number of public and quasi-public activities available in each of the four seasons
 NOBLESVILLE PARKS & RECREATION DEPARTMENT, NOBLESVILLE MAIN STREET INC.
- ► Walkable trail miles Noblesville Parks & Recreation Department
- Percent of City budget invested in leisure activities Noblesville Parks & Recreation Department

PE5 PRIMARY OBJECTIVE: Achieve a Great "Sense of Community"

- Create an annual activity to highlight an event in Noblesville's history NOBLESVILLE MAYORS OFFICE
- Percent of responses received in a community survey Noblesville Planning Department
- Percent of satisfied citizens from a community survey Noblesville Planning Department
- Number of cultural activities and facilities Noblesville Planning Department
- Number of engaged citizens in government activities Noblesville Planning Department
- Voter participation STATE OF INDIANA ELECTION DIVISION
- Number of community, state, national and international awards Noblesville Mayors Office