## **ORDINANCE # 38-10-17**

A SALARY ORDINANCE, AMENDING ORDINANCE #73-10-16 SALARIES FOR APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF NOBLESVILLE, INDIANA, FIXING COMPENSATION FOR THE YEAR 2018.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Noblesville Indiana:

**SECTION 1.** That from the First pay of January, 2018, the salary and pay schedule for appointed employees of the City of Noblesville, Indiana shall be paid up to the maximum of:

X

NAYOR   S4,132.09   S2,624.37   S2,626.37   S2,626.3			BI-WEEKLY	HOURLY
Secretary   Secr	MAYOR			
Secretary   Secr	Deputy Mayor		\$4,132.09	
Administrative Manager   \$2,20.00   x			\$2,624.37	_
Secretary				X
Director			•	\$19.19
Assistant Director	HUMAN RESOURCES			
Administrative Assistant	Director		\$3,510.98	
Director	Assistant Director			
Director         \$40.89           Lead Network Administrator         \$40.89           Desk Top Support Specialist         \$24.65           Public Safety Tech         \$39.01           GIS Coordinator         1040 Hours/50% Share         \$31.57           GIS Analyst         1040 Hours/50% Share         \$2.066.04         x           Chief Financial Officer and Controller         50% Share         \$2.066.04         x           Chief Financial Officer and Controller         50% Share         \$1.281.20         x           Budget/Financial Analyst         50% Share         \$1.281.20         x           Payroll Administrator         \$26.78         \$2.26.78           Accounting Clerk         \$24.65         \$24.65           Payroll/Finance Assistant         \$20.00           Secretary (Part-time)         \$14.10           CLERK         \$22.00           Secretary (Part-time)         \$2.842.39           MAINTENANCE         \$2.240           Facilities Manager         \$2.842.39           Lead Custodian         \$19.26           Cutt Administrator         \$2.82.01           Senior Court Clerk (part-time)         \$15.02           Senior Court Clerk (part-time)         \$15.02           PUA	Administrative Assistant		· ,	\$20.20
Director         \$40.89           Lead Network Administrator         \$40.89           Desk Top Support Specialist         \$24.65           Public Safety Tech         \$39.01           GIS Coordinator         1040 Hours/50% Share         \$31.57           GIS Analyst         1040 Hours/50% Share         \$2.066.04         x           Chief Financial Officer and Controller         50% Share         \$2.066.04         x           Chief Financial Officer and Controller         50% Share         \$1.281.20         x           Budget/Financial Analyst         50% Share         \$1.281.20         x           Payroll Administrator         \$26.78         \$2.26.78           Accounting Clerk         \$24.65         \$24.65           Payroll/Finance Assistant         \$20.00           Secretary (Part-time)         \$14.10           CLERK         \$22.00           Secretary (Part-time)         \$2.842.39           MAINTENANCE         \$2.240           Facilities Manager         \$2.842.39           Lead Custodian         \$19.26           Cutt Administrator         \$2.82.01           Senior Court Clerk (part-time)         \$15.02           Senior Court Clerk (part-time)         \$15.02           PUA	INFORMATION TECHNOLOGY			
Desk Top Support Specialist			\$3,510.98	
Public Safety Tech	Lead Network Administrator			\$40.89
Public Safety Tech	Desk Top Support Specialist			\$24.65
GIS Coordinator				\$39.01
Chief Financial Officer and Controller   50% Share   \$2,066.04   x   x	-	1040 Hours/50% Share		\$31.57
Chief Financial Officer and Controller         50% Share         \$2,066.04         x           Chief Accountant         50% Share         \$1,281.20         x           Budget/Financial Analyst         \$50% Share         \$1,281.20         x           Payroll Administrator         \$26.78         \$24.65           Payroll/Finance Assistant         \$21.88         Administrative Assistant         \$20.00           Secretary (Part-time)         \$14.10         \$20.00         \$20.00           CEFK         Expetitive Assistant         \$20.00	GIS Analyst	1040 Hours/50% Share		\$27.49 x
Chief Accountant         50% Share         \$1,281.20         x           Budget/Financial Analyst         50% Share         \$1,281.20         x           Payroll Administrator         \$26.78         \$24.65           Accounting Clerk         \$24.65         \$24.65           Payroll/Finance Assistant         \$21.88         Administrative Assistant         \$20.20           Secretary (Part-time)         \$14.10         \$2.60         \$2.60           CERK         \$22.40         x           MAINTENANCE         \$22.40         x           Facilities Manager         \$2,842.39         x           Assistant Facilities Manager         \$2,842.39         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21         x           CUTY COURT         \$2.842.39         x           Court Administrator         \$29.26         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$19.07           PLANNING AND DEVELOPMENT         \$19.07           Director         \$3,568.37           Assistant Director         \$31.66           Senior Planner         \$31.6	OFFICE OF FINANCE AND ACCOUNT	NTING		X
Chief Accountant         50% Share         \$1,281.20         x           Budget/Financial Analyst         50% Share         \$1,281.20         x           Payroll Administrator         \$26.78         \$24.65           Accounting Clerk         \$24.65         \$24.65           Payroll/Finance Assistant         \$21.88           Administrative Assistant         \$20.20           Secretary (Part-time)         \$14.10           CLERK         \$22.40           Deputy Clerk         \$22.40           MAINTENANCE         \$22.842.39           Facilities Manager         \$2,842.39           Lead Custodian         \$19.26           Custodian/Maintenance Technician         \$18.21           CTTY COURT         \$20.20           Court Administrator         \$29.26         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$19.07           PLANNING AND DEVELOPMENT         \$19.07           Director         \$3,568.37           Assistant Director         \$31.66           Senior Planner         \$31.66           Senior Planner         \$31.66           Senior Planner         \$25.10           Office Manager			\$2,066.04	X
Budget/Financial Analyst         50% Share         \$1,281.20         x           Payroll Administrator         \$26.78         \$26.78           Accounting Clerk         \$224.65         \$24.65           Payroll/Finance Assistant         \$20.20           Secretary (Part-time)         \$14.10           CLERK           Deputy Clerk         \$22.40           MAINTENANCE           Facilities Manager         \$2,842.39           Lead Custodian         \$19.26           Custodian/Maintenance Technician         \$19.26           Court Administrator         \$29.26           Senior Court Clerk         \$22.01           Court Clerk (part-time)         \$15.02           Bailiff (part-time)         \$15.02           Bailiff (part-time)         \$31.66           Development Services Manager         \$31.66           Development Services Manager         \$31.66           Senior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$21.88           Offfice Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Chief Accountant	50% Share		X
Payroll Administrator         \$26.78           Accounting Clerk         \$24.65           Payroll/Finance Assistant         \$20.20           Secretary (Part-time)         \$14.10           CLERK         \$22.40           Deputy Clerk         \$22.40           MAINTENANCE         ***           Facilities Manager         \$2,842.39         ***           Assistant Facilities Manager         \$25.73         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21           CITY COURT         \$29.26         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02         \$15.02           Bailiff (part-time)         \$19.07         \$15.02           PLANNING AND DEVELOPMENT         \$31.66         \$20.20           Director         \$3,568.37         \$31.66         \$20.20           Assistant Director         \$31.66         \$20.20         \$20.20           Senior Planner         \$30.75         \$30.75         \$30.75         \$30.75         \$30.75         \$30.75         \$30.75         \$30.75         \$30.75         \$30.75         \$30.75         \$30.75         \$30.75	Budget/Financial Analyst	50% Share	· · · · · · · · · · · · · · · · · · ·	X
Accounting Clerk         \$24.65           Payroll/Finance Assistant         \$21.88           Administrative Assistant         \$20.20           Secretary (Part-time)         \$14.10           CLERK         \$22.40         x           Deputy Clerk         \$22.40         x           MAINTENANCE         \$25.73         x           Facilities Manager         \$2,842.39         x           Assistant Facilities Manager         \$25.73         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21         x           COUT Court Clerk         \$22.01         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02         x           Bailiff (part-time)         \$15.02         x           Purcetor         \$3,568.37         x           Assistant Director         \$31.66         x           Assistant Director         \$31.66         x           Pevelopment Services Manager         \$31.66         x           Senior Planner         \$30.75         x           Associate Planner         \$25.10           Building Inspector         \$25.10				\$26.78
Payroll/Finance Assistant         \$21.88           Administrative Assistant         \$20.20           Secretary (Part-time)         \$14.10           CLERK           Deputy Clerk         \$22.40         x           MAINTENANCE           Facilities Manager         \$2,842.39         x           Assistant Facilities Manager         \$25.73         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21           CITY COURT         \$29.26         x           Court Administrator         \$29.20         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02         x           Bailiff (part-time)         \$19.07         x           PLANNING AND DEVELOPMENT         \$19.07         x           Director         \$31.66         x           Assistant Director         \$31.66         x           Building Administrator         \$31.66         x           Senior Planner         \$30.75         x           Associate Planner         \$25.10         x           Building Inspector         \$25.10           Offic				\$24.65
Secretary (Part-time)         \$14.10           CLERK           Deputy Clerk         \$22.40         x           MAINTENANCE           Facilities Manager         \$2,842.39         x           Assistant Facilities Manager         \$25.73         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21           CITY COURT         \$29.26         x           Court Administrator         \$29.26         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02         \$15.02           Bailiff (part-time)         \$15.02         \$15.02           Bailiff (part-time)         \$15.02         \$15.02           Building And DEVELOPMENT         \$15.02         \$15.02           Building Administrator         \$31.66         x           Senior Planner         \$31.66         x           Associate Planner         \$25.10           Building Inspector         \$25.10           Offfice Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19				\$21.88
CLERK           Deputy Clerk         \$22.40         x           MAINTENANCE         \$2,842.39         x           Facilities Manager         \$25.73         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21           CITY COURT         \$29.26         x           Senior Court Clerk         \$22.01         x           Senior Court Clerk (part-time)         \$15.02         x           Bailiff (part-time)         \$15.02         x           PLANNING AND DEVELOPMENT         \$19.07         x           Director         \$3,568.37         x           Assistant Director         \$2,842.39         x           Building Administrator         \$31.66         x           Senior Planner         \$30.75         x           Associate Planner         \$25.10         x           Building Inspector         \$25.10         x           Offfice Manager         \$21.88         x           Administrative Assistant         \$20.20           Secretary         \$19.19	Administrative Assistant			\$20.20
Deputy Clerk         \$22.40         X           MAINTENANCE         Facilities Manager         \$2,842.39         X           Assistant Facilities Manager         \$25.73         X           Lead Custodian         \$19.26         X           Custodian/Maintenance Technician         \$18.21         X           COURT         \$29.26         X           Senior Court Clerk         \$22.01         X           Court Clerk (part-time)         \$15.02         \$15.02           Bailiff (part-time)         \$19.07           PLANNING AND DEVELOPMENT         \$3,568.37           Director         \$3,568.37           Assistant Director         \$3,1.66         X           Building Administrator         \$31.66         X           Development Services Manager         \$31.66         X           Associate Planner         \$30.75         X           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Secretary (Part-time)			\$14.10
MAINTENANCE           Facilities Manager         \$2,842.39         x           Assistant Facilities Manager         \$25.73         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21           CITY COURT           Court Administrator         \$29.26         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02           Bailiff (part-time)         \$19.07           PLANNING AND DEVELOPMENT           Director         \$3,568.37           Assistant Director         \$2,842.39           Building Administrator         \$31.66           Development Services Manager         \$31.66           Xenior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	CLERK			
Facilities Manager         \$2,842.39         x           Assistant Facilities Manager         \$25,73         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21           CITY COURT           Court Administrator         \$29.26         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02           Bailiff (part-time)         \$19.07           PLANNING AND DEVELOPMENT         \$19.07           Director         \$3,568.37           Assistant Director         \$31.66           Building Administrator         \$31.66           Senior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Deputy Clerk			\$22.40 x
Facilities Manager         \$2,842.39         x           Assistant Facilities Manager         \$25,73         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21           CITY COURT           Court Administrator         \$29.26         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02           Bailiff (part-time)         \$19.07           PLANNING AND DEVELOPMENT         \$19.07           Director         \$3,568.37           Assistant Director         \$31.66           Building Administrator         \$31.66           Senior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	MAINTENANCE			
Assistant Facilities Manager         \$25.73         x           Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21           CITY COURT           Court Administrator         \$29.26         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02           Bailiff (part-time)         \$19.07           PLANNING AND DEVELOPMENT         \$3,568.37           Assistant Director         \$3,568.37           Assistant Director         \$31.66           Development Services Manager         \$31.66           Senior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19			\$2,842.39	X
Lead Custodian         \$19.26         x           Custodian/Maintenance Technician         \$18.21           CITY COURT           Court Administrator         \$29.26         x           Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02           Bailiff (part-time)         \$19.07           PLANNING AND DEVELOPMENT           Director         \$3,568.37           Assistant Director         \$31.66           Development Services Manager         \$31.66           Senior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19			· · · · · · · · · · · · · · · · · · ·	\$25.73 x
CITY COURT           Court Administrator         \$29.26 x           Senior Court Clerk         \$22.01 x           Court Clerk (part-time)         \$15.02           Bailiff (part-time)         \$19.07           PLANNING AND DEVELOPMENT           Director         \$3,568.37           Assistant Director         \$2,842.39           Building Administrator         \$31.66           Development Services Manager         \$31.66           X Senior Planner         \$30.75 x           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19				\$19.26 x
Court Administrator         \$29.26 x           Senior Court Clerk         \$22.01 x           Court Clerk (part-time)         \$15.02           Bailiff (part-time)         \$19.07           PLANNING AND DEVELOPMENT           Director         \$3,568.37           Assistant Director         \$2,842.39           Building Administrator         \$31.66 x           Development Services Manager         \$30.75 x           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Custodian/Maintenance Technician			\$18.21
Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02         x           Bailiff (part-time)         \$19.07         x           PLANNING AND DEVELOPMENT           Director         \$3,568.37         x           Assistant Director         \$2,842.39         x           Building Administrator         \$31.66         x           Senior Planner         \$30.75         x           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	CITY COURT			
Senior Court Clerk         \$22.01         x           Court Clerk (part-time)         \$15.02         x           Bailiff (part-time)         \$19.07         x           PLANNING AND DEVELOPMENT           Director         \$3,568.37         x           Assistant Director         \$2,842.39         x           Building Administrator         \$31.66         x           Senior Planner         \$30.75         x           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19				\$29.26 x
Bailiff (part-time)         \$19.07           PLANNING AND DEVELOPMENT           Director         \$3,568.37           Assistant Director         \$2,842.39           Building Administrator         \$31.66           Development Services Manager         \$31.66           Senior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Senior Court Clerk			\$22.01 x
PLANNING AND DEVELOPMENT           Director         \$3,568.37           Assistant Director         \$2,842.39           Building Administrator         \$31.66           Development Services Manager         \$31.66           Senior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Court Clerk (part-time)			\$15.02
Director         \$3,568.37           Assistant Director         \$2,842.39           Building Administrator         \$31.66           Development Services Manager         \$31.66 x           Senior Planner         \$30.75 x           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Bailiff (part-time)			\$19.07
Assistant Director         \$2,842.39           Building Administrator         \$31.66           Development Services Manager         \$31.66           Senior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	PLANNING AND DEVELOPMENT			
Assistant Director         \$2,842.39           Building Administrator         \$31.66           Development Services Manager         \$31.66           Senior Planner         \$30.75           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Director		\$3,568.37	
Development Services Manager         \$31.66         x           Senior Planner         \$30.75         x           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Assistant Director			_
Development Services Manager         \$31.66         x           Senior Planner         \$30.75         x           Associate Planner         \$25.10           Building Inspector         \$25.10           Office Manager         \$21.88           Administrative Assistant         \$20.20           Secretary         \$19.19	Building Administrator		•	\$31.66
Associate Planner\$25.10Building Inspector\$25.10Office Manager\$21.88Administrative Assistant\$20.20Secretary\$19.19				\$31.66 x
Building Inspector\$25.10Office Manager\$21.88Administrative Assistant\$20.20Secretary\$19.19	Senior Planner			\$30.75 x
Office Manager\$21.88Administrative Assistant\$20.20Secretary\$19.19	Associate Planner			\$25.10
Office Manager\$21.88Administrative Assistant\$20.20Secretary\$19.19	Building Inspector			
Administrative Assistant \$20.20 Secretary \$19.19				\$21.88
•				
•	Secretary			\$19.19
	Temporary			\$14.10

# ECONOMIC DEVELOPMENT

ECONOMIC DE VELOPMENT		
Director	\$3	,510.98
Assistant Director	\$2	,786.54
Economic Development Specialist		\$29.60
Administrative Assistant		\$20.20
Temporary		\$14.10
ENGINEERING		
City Engineer 50% SI	nare \$1	,987.34
Assistant City Engineer 50% SI		,534.62
Field Operations Manager	iaic \$1	\$28.50
		\$28.30
Project Manager		<u> </u>
Inspector		\$24.05
Office Manager		\$21.88
Secretary/Permit Clerk		\$19.19
Administrative Assistant		\$20.20
Temporary		\$14.10
FIRE DEPARTMENT		
Chief	\$3	,970.53
Assistant Chief	\$3	,542.96
Deputy Chief	\$3	,236.58
Division Chief / EMS	· ·	\$38.24
Division Chief / Fire Marshal		\$38.24
Division Chief / Planning-Investigations		\$38.24
Division Chief / Training-Investigations  Division Chief / Training-Safety		\$38.24
Captain/Logistics - Public Relations		\$33.54
		<u> </u>
Deputy Fire Marshal		\$26.73
Office Manager		\$21.88
EMS Billing Clerk		\$21.83
Administrative Assistant		\$20.20
Secretary		\$19.19
Inspector/part-time		\$20.00
Battalion Chief 56 HO	UR WORK WEEK	\$27.16
	UR WORK WEEK	\$27.16 \$24.75
Captain		\$24.75
Captain Lieutenant	II	\$24.75 \$23.40
Captain Lieutenant Engineer	n n	\$24.75 \$23.40 \$21.44
Captain Lieutenant Engineer Firefighter First Class	11 11	\$24.75 \$23.40 \$21.44 \$20.85
Captain Lieutenant Engineer Firefighter First Class Pipeman	11 11 11	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit	" " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher	11 11 11	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit	" " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher	" " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT	"""""""""""""""""""""""""""""""""""""""	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$33.08 \$30.24
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer Recruit	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager Community Service Officer	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88 \$21.88
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager Community Service Officer Parking Enforcement Officer	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88 \$21.99
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager Community Service Officer Parking Enforcement Officer Quarter Master	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88 \$21.99 \$21.99 \$20.20
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager Community Service Officer Parking Enforcement Officer	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88 \$21.99 \$20.20
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager Community Service Officer Parking Enforcement Officer Quarter Master	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88 \$21.99 \$21.99 \$20.20
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager Community Service Officer Parking Enforcement Officer Quarter Master Administrative Assistant	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88 \$21.99 \$20.20
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer 2nd Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager Community Service Officer Parking Enforcement Officer Quarter Master Administrative Assistant Crime Analyst	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88 \$21.99 \$21.99 \$20.20 \$20.20 \$20.20
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer Third Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager Community Service Officer Parking Enforcement Officer Quarter Master Administrative Assistant Crime Analyst Secretary Records Clerk	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88 \$21.99 \$21.99 \$20.20 \$20.20 \$20.58 \$19.19
Captain Lieutenant Engineer Firefighter First Class Pipeman Recruit Probationary Firefigher  POLICE DEPARTMENT Chief Assistant Chief Deputy Chief Lieutenant Sergeant Master Patrol Officer Patrol Officer First Class Patrol Officer Third Class Patrol Officer Third Class Probationary Patrol Officer Recruit Office Manager Community Service Officer Parking Enforcement Officer Quarter Master Administrative Assistant Crime Analyst Secretary	" " " " " " " " " " " " " " " " " " "	\$24.75 \$23.40 \$21.44 \$20.85 \$17.79 \$19.70 \$15.44 ,974.66 ,542.97 ,252.20 \$35.87 \$33.08 \$30.24 \$29.99 \$27.49 \$25.64 \$24.00 \$21.24 \$21.88 \$21.99 \$21.99 \$20.20 \$20.20 \$20.58 \$19.19

# STREET DEPARTMENT

STREET DEPARTMENT			
Commissioner		\$3,510.98	
Assistant Commissioner		\$2,957.24	
Chief Operator			\$31.40
Operator - Crew Leader			\$24.61
Operator - Equipment Maintenance			\$24.61
Sign/Signal Technician			\$25.37
Fleet Manager			\$25.37
Operator		9	815.30 - \$22.76
Urban Forester			\$27.50
Inspector			\$24.05
Office Manager			\$21.88
Administrative Assistant			\$20.20
Secretary			\$19.19
Temporary			\$14.10
PARKS AND RECREATION			
Director		\$3,510.98	
Assistant Director		\$2,957.24	
Golf Course Superintendent		\$2,845.17	
Assistant Golf Course Superintendent			\$24.61
Parks Maint. Supt.(Supervisor)			\$29.00
Operator-Class II			\$22.76
Recreation Director		\$2,142.00	
Assistant Recreation Director			\$21.33
Community Development Manager			\$22.71
Office Manager			\$21.88
Administrative Assistant			\$20.20
Secretary			\$19.19
Asst. Parks Maint.Supt.(Supervisor)			\$26.09
Crew Leader			\$20.88
Maintenance Laborer - Park/Golf			\$18.21
Maintenance Laborer - Trails			\$18.21
Maintenance Laborer - Landscape			\$18.21
Facility Monitor (Part-time)			\$14.10
Recreation Coordinator (Part-time)			\$14.10
Naturalist (Part-time)			\$14.10
Temporary			\$14.10
WASTEWATER UTILITY			
Director		\$3,568.37	
Assistant Director		\$2,957.24	
Chief Financial Officer and Controller	50% Share	\$2,066.04	
Chief Accountant	50% Share	\$1,281.20	
Budget/Financial Analyst	50% Share	\$1,281.20	
City Engineer	50% Share	\$1,987.34	
Assistant City Engineer	50% Share	\$1,534.62	
Chief Operator/Collection System			\$31.85
Chief Operator/Storm Water Sys MS4			\$31.57
Chief Operator/Treatment Plant			\$31.85
GIS Coordinator	1040 Hours/50% Share		\$31.57
GIS Analyst	1040 Hours/50% Share		\$27.49
Chemist/Lab Supervisor			\$28.93
Lab Technician			\$25.25
Certified Operator/Laborer Class IV			\$27.50
Certified Operator/Laborer Class III			\$24.99
Certified Operator/Laborer Class II			\$23.90
Certified Operator Class 1/Storm Water	er		\$23.30
Certified Operator/Laborer Class I	~		\$23.30
Certified Operator/Labor In Training			\$20.20
Fleet Manager			\$25.37
nspector			\$23.37
Billing Administrator			\$24.03
Accounting Clerk			\$28.93
accounting Cicik			
A deministrative Assistent			\$20.20
Administrative Assistant			M10 10
Secretary			\$19.19
Administrative Assistant Secretary Intern/Part-time Femporary			\$19.19 \$14.10 \$14.10

### **SECTION 2.**

All enrolled City of Noblesville employees shall pay 20% of the total cost for medical, prescription, dental, and vision insurance with the City paying 80%. The City shall pay 100% of the total cost for life and accidental death insurance of all enrolled City of Noblesville employees.

- a. Full-time employees.
- b. Elected Officials.
- c. Duly appointed members of the Noblesville Board of Public Works and Safety.
- d. Eligible dependents of the above.

An employee is eligible to enroll in accordance with the qualifications contained in the City's health insurance plan document. Former employees and elected officials are eligible pursuant to Article 4.16 of the City Personnel Policy.

### **SECTION 3.**

This Salary Ordinance establishes only the maximum rate of pay for the classifications presented. Employment of personnel in the classifications indicated is governed by the approval of the Common Council in annual budgets and staffing levels established incidental thereto.

SECTION 4.

The City shall make a matching contribution of up to a \$2,000 per full-time employee who participates in and makes payroll deduction contributions toward the City of Noblesville Deferred Compensation Plan. The matching contribution rate shall be set by the City annually.

#### SECTION 5.

In accordance to Civilian Personnel Policy Section 3.2.4 the Common Council has set the rate of \$2.50 per hour for STANDBY/ON CALL.

#### SECTION 6.

Employees serving on the Plan Commission or Board of Zoning Appeals will be paid \$100.00 per meeting attended.

SECTION 7.

Fire Department personnel will receive annual compensation for the following, above their regular compensation: Paramedic \$5,000; Fitness Coordinator \$500; SCBA Tech \$1,000; Lead Paramedic \$2,500 plus Paramedic pay; Dive Team Coordinator \$1,000; Hazmat Team Coordinator \$1,000; Tactical Rescue Team Coordinator \$1,000.

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**SECTION 8.** 

Engineering employees who earn their Professional Engineer Certification will receive \$1.00 per hour wage increase.

## **SECTION 9.**

Police Department employees will receive \$1.50 more per hour for FTO when a trainee is assigned. Police Department employees with the status of detective will receive annual compensation, above their regular compensation, of \$2,000. Police Department employees who are assigned as full-time K-9 handlers will receive annual compensation, above their regular compensation, of \$10,500.

## **SECTION 10.**

Police Department exempt Administrative Police Officers will receive a flat \$40.00 per hour above their regular bi-weekly compensation for hours worked on boat and/or bike patrol.

## **SECTION 11.**

This Ordinance shall be in full force and effective from and after its passage and approval.

ADOPTED the \_\_\_\_\_ day of October, 2017 by the Common Council of the City of Noblesville, Hamilton County, Indiana. COMMON COUNCIL OF THE CITY OF NOBLESVILLE

AYE		NAY
	Brian Ayer	
	Mark Boice	
	Wil Hampton	
	Christopher Jensen	
	Roy Johnson	
	Gregory P. O'Connor	
	Mary Sue Rowland	
	Rick L. Taylor	
	Megan G. Wiles	
APPROVE:		ATTEST:
John Ditslear, Mayor		Evelyn L. Lees, City Clerk
City of Noblesville, Indiana		City of Noblesville, Indiana