

ORDINANCE # 38-10-17

A SALARY ORDINANCE, AMENDING ORDINANCE #73-10-16 SALARIES FOR APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF NOBLESVILLE, INDIANA, FIXING COMPENSATION FOR THE YEAR 2018.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Noblesville Indiana:

SECTION 1. That from the First pay of January, 2018, the salary and pay schedule for appointed employees of the City of Noblesville, Indiana shall be paid up to the maximum of: x

	BI-WEEKLY	HOURLY	
MAYOR			
Deputy Mayor	\$4,132.09		
Communications Manager	\$2,624.37		
Administrative Manager	\$2,520.00		x
Secretary		\$19.19	
HUMAN RESOURCES			
Director	\$3,510.98		
Assistant Director	\$2,842.39		
Administrative Assistant		\$20.20	
INFORMATION TECHNOLOGY			
Director	\$3,510.98		
Lead Network Administrator		\$40.89	
Desk Top Support Specialist		\$24.65	
Public Safety Tech		\$39.01	
GIS Coordinator	1040 Hours/50% Share	\$31.57	
GIS Analyst	1040 Hours/50% Share	\$27.49	x
OFFICE OF FINANCE AND ACCOUNTING			
Chief Financial Officer and Controller	50% Share	\$2,066.04	x
Chief Accountant	50% Share	\$1,281.20	x
Budget/Financial Analyst	50% Share	\$1,281.20	x
Payroll Administrator		\$26.78	
Accounting Clerk		\$24.65	
Payroll/Finance Assistant		\$21.88	
Administrative Assistant		\$20.20	
Secretary (Part-time)		\$14.10	
CLERK			
Deputy Clerk		\$22.40	x
MAINTENANCE			
Facilities Manager	\$2,842.39		x
Assistant Facilities Manager		\$25.73	x
Lead Custodian		\$19.26	x
Custodian/Maintenance Technician		\$18.21	
CITY COURT			
Court Administrator		\$29.26	x
Senior Court Clerk		\$22.01	x
Court Clerk (part-time)		\$15.02	
Bailiff (part-time)		\$19.07	
PLANNING AND DEVELOPMENT			
Director	\$3,568.37		
Assistant Director	\$2,842.39		
Building Administrator		\$31.66	
Development Services Manager		\$31.66	x
Senior Planner		\$30.75	x
Associate Planner		\$25.10	
Building Inspector		\$25.10	
Office Manager		\$21.88	
Administrative Assistant		\$20.20	
Secretary		\$19.19	
Temporary		\$14.10	

ECONOMIC DEVELOPMENT

Director		\$3,510.98	
Assistant Director		\$2,786.54	
Economic Development Specialist			\$29.60
Administrative Assistant			\$20.20
Temporary			\$14.10

ENGINEERING

City Engineer	50% Share	\$1,987.34	
Assistant City Engineer	50% Share	\$1,534.62	
Field Operations Manager			\$28.50
Project Manager			\$29.17
Inspector			\$24.05
Office Manager			\$21.88
Secretary/Permit Clerk			\$19.19
Administrative Assistant			\$20.20
Temporary			\$14.10

FIRE DEPARTMENT

Chief		\$3,970.53	
Assistant Chief		\$3,542.96	
Deputy Chief		\$3,236.58	
Division Chief / EMS			\$38.24
Division Chief / Fire Marshal			\$38.24
Division Chief / Planning-Investigations			\$38.24
Division Chief / Training-Safety			\$38.24
Captain/Logistics - Public Relations			\$33.54
Deputy Fire Marshal			\$26.73
Office Manager			\$21.88
EMS Billing Clerk			\$21.83
Administrative Assistant			\$20.20
Secretary			\$19.19
Inspector/part-time			\$20.00
Battalion Chief	56 HOUR WORK WEEK		\$27.16
Captain	"		\$24.75
Lieutenant	"		\$23.40
Engineer	"		\$21.44
Firefighter First Class	"		\$20.85
Pipeman	"		\$17.79
Recruit	"		\$19.70
Probationary Firefigher	"		\$15.44

POLICE DEPARTMENT

Chief		\$3,974.66	
Assistant Chief		\$3,542.97	
Deputy Chief		\$3,252.20	
Lieutenant			\$35.87
Sergeant			\$33.08
Master Patrol Officer			\$30.24
Patrol Officer First Class			\$29.99
Patrol Officer 2nd Class			\$27.49
Patrol Officer Third Class			\$25.64
Probationary Patrol Officer			\$24.00
Recruit			\$21.24
Office Manager			\$21.88
Community Service Officer			\$21.99
Parking Enforcement Officer			\$21.99
Quarter Master			\$20.20
Administrative Assistant			\$20.20
Crime Analyst			\$20.58
Secretary			\$19.19
Records Clerk			\$19.19
Secretary (part-time)			\$14.10
School Safety Guard (part-time)			\$13.54

STREET DEPARTMENT

Commissioner	\$3,510.98	
Assistant Commissioner	\$2,957.24	
Chief Operator		\$31.40
Operator - Crew Leader		\$24.61
Operator - Equipment Maintenance		\$24.61
Sign/Signal Technician		\$25.37
Fleet Manager		\$25.37
Operator	\$15.30 -	\$22.76
Urban Forester		\$27.50
Inspector		\$24.05
Office Manager		\$21.88
Administrative Assistant		\$20.20
Secretary		\$19.19
Temporary		\$14.10

PARKS AND RECREATION

Director	\$3,510.98	
Assistant Director	\$2,957.24	
Golf Course Superintendent	\$2,845.17	
Assistant Golf Course Superintendent		\$24.61
Parks Maint. Supt.(Supervisor)		\$29.00
Operator-Class II		\$22.76
Recreation Director	\$2,142.00	
Assistant Recreation Director		\$21.33
Community Development Manager		\$22.71
Office Manager		\$21.88
Administrative Assistant		\$20.20
Secretary		\$19.19
Asst. Parks Maint.Supt.(Supervisor)		\$26.09
Crew Leader		\$20.88
Maintenance Laborer - Park/Golf		\$18.21
Maintenance Laborer - Trails		\$18.21
Maintenance Laborer - Landscape		\$18.21
Facility Monitor (Part-time)		\$14.10
Recreation Coordinator (Part-time)		\$14.10
Naturalist (Part-time)		\$14.10
Temporary		\$14.10

WASTEWATER UTILITY

Director	\$3,568.37	
Assistant Director	\$2,957.24	
Chief Financial Officer and Controller	50% Share	\$2,066.04
Chief Accountant	50% Share	\$1,281.20
Budget/Financial Analyst	50% Share	\$1,281.20
City Engineer	50% Share	\$1,987.34
Assistant City Engineer	50% Share	\$1,534.62
Chief Operator/Collection System		\$31.85
Chief Operator/Storm Water Sys MS4		\$31.57
Chief Operator/Treatment Plant		\$31.85
GIS Coordinator	1040 Hours/50% Share	\$31.57
GIS Analyst	1040 Hours/50% Share	\$27.49
Chemist/Lab Supervisor		\$28.93
Lab Technician		\$25.25
Certified Operator/Laborer Class IV		\$27.50
Certified Operator/Laborer Class III		\$24.99
Certified Operator/Laborer Class II		\$23.90
Certified Operator Class 1/Storm Water		\$23.30
Certified Operator/Laborer Class I		\$23.30
Certified Operator/Labor In Training		\$20.20
Fleet Manager		\$25.37
Inspector		\$24.05
Billing Administrator		\$28.93
Accounting Clerk		\$21.88
Administrative Assistant		\$20.20
Secretary		\$19.19
Intern/Part-time		\$14.10
Temporary		\$14.10
Board of Public Works Member (non-elected)	\$150.00 per meeting	

SECTION 2.

All enrolled City of Noblesville employees shall pay **20%** of the total cost for medical, prescription, dental, and vision insurance with the City paying **80%**. The City shall pay 100% of the total cost for life and accidental death insurance of all enrolled City of Noblesville employees. x

- a. Full-time employees.
- b. Elected Officials.
- c. Duly appointed members of the Noblesville Board of Public Works and Safety.
- d. Eligible dependents of the above.

An employee is eligible to enroll in accordance with the qualifications contained in the City's health insurance plan document. Former employees and elected officials are eligible pursuant to Article 4.16 of the City Personnel Policy.

SECTION 3.

This Salary Ordinance establishes only the maximum rate of pay for the classifications presented. Employment of personnel in the classifications indicated is governed by the approval of the Common Council in annual budgets and staffing levels established incidental thereto.

SECTION 4. x

The City shall make a matching contribution of up to a \$2,000 per full-time employee who participates in and makes payroll deduction contributions toward the City of Noblesville Deferred Compensation Plan. The matching contribution rate shall be set by the City annually. x

SECTION 5.

In accordance to Civilian Personnel Policy Section 3.2.4 the Common Council has set the rate of \$2.50 per hour for STANDBY/ON CALL.

SECTION 6.

Employees serving on the Plan Commission or Board of Zoning Appeals will be paid \$100.00 per meeting attended. x

SECTION 7.

Fire Department personnel will receive annual compensation for the following, above their regular compensation: Paramedic \$5,000; Fitness Coordinator \$500; SCBA Tech \$1,000; Lead Paramedic \$2,500 plus Paramedic pay; Dive Team Coordinator \$1,000; Hazmat Team Coordinator \$1,000; Tactical Rescue Team Coordinator \$1,000. x

SECTION 8.

Engineering employees who earn their Professional Engineer Certification will receive \$1.00 per hour wage increase.

SECTION 9.

Police Department employees will receive \$1.50 more per hour for FTO when a trainee is assigned. Police Department employees with the status of detective will receive annual compensation, above their regular compensation, of \$2,000. Police Department employees who are assigned as full-time K-9 handlers will receive annual compensation, above their regular compensation, of \$10,500. x

SECTION 10.

Police Department exempt Administrative Police Officers will receive a flat \$40.00 per hour above their regular bi-weekly compensation for hours worked on boat and/or bike patrol.

SECTION 11.

This Ordinance shall be in full force and effective from and after its passage and approval.

ADOPTED the ____ day of October, 2017 by the Common Council of the City of Noblesville, Hamilton County, Indiana. COMMON COUNCIL OF THE CITY OF NOBLESVILLE

AYE		NAY	
	Brian Ayer		
	Mark Boice		
	Wil Hampton		
	Christopher Jensen		
	Roy Johnson		
	Gregory P. O'Connor		
	Mary Sue Rowland		
	Rick L. Taylor		
	Megan G. Wiles		
APPROVE:		ATTEST:	
John Ditslear, Mayor City of Noblesville, Indiana		Evelyn L. Lees, City Clerk City of Noblesville, Indiana	