

NOBLESVILLE FIREFIGHTER MERIT COMMISSION
MEETING MINUTES
August 18, 2021
4:00 P.M.

Commissioner Sarah Russell Goddard called the August 18, 2021 Noblesville Fire Merit Commission Meeting to order.

Commissioners present were:

COMMISSION MEMBERS

Commissioner Sarah Russell Goddard
Commissioner Dale Martz
Commissioner Chris Renner

Public Safety Director Chad Knecht, Assistant Chief Adam Biddle, and Deputy Chief Chris Gellinger (representing the Noblesville Fire Department); and attorney Mark Wohlford were all present for the meeting.

APPROVAL OF MINUTES

Commissioner Renner motioned to approve the minutes from the April 21, 2021 Merit Commission Meeting.

Commissioner Martz seconded the motion.

VOTE TO APPROVE MINUTES

Commissioner Goddard	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion was passed.

Commissioner Goddard asked if there were any changes to the agenda. There were no changes.

OLD BUSINESS

There was no old business.

NEW BUSINESS

Agenda Item 1: Merit Commission to consider approval of the 2021 Hiring List (Assistant Chief Adam Biddle)

Chief Biddle presented the finalized hiring list for the 2021 Hiring Process to Merit Commission. The process was done in accordance with Merit rules and the company (Testing for Public Safety) provided us with the finalized list based on the different components of the hiring process. Chief Biddle said that after Merit Commission's review, we would like to ask for approval of the 2021 Hiring List, which would be good for two (2) years. Commissioner Renner asked if there were enough candidates on the list that it would last for two years. Chief Biddle said that remains to be seen. This is the first hiring process we have done in some time

that is not a joint hiring process. In a joint hiring process, it normally takes eight (8) candidates on the list for every one (1) hire that we make, for different reasons. This hiring process is just for Noblesville so the number might be less than eight (8), but we don't know for sure.

Commissioner Martz made a motion to approve the 2021 Hiring List as presented.

Commissioner Renner seconded the motion.

VOTE TO APPROVE THE 2021 HIRING LIST

Commissioner Goddard	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion passed.

Agenda Item 2: Merit Commission to consider a request for EMT preference for up to three (3) vacant NFD Firefighter/EMT positions (Assistant Chief Adam Biddle)

Chief Biddle stated that one component of recruit class is EMT training which takes approximately eight (8) weeks plus some time afterwards to do field training. If we are able to hire people who are already EMT's (which we have done in the past), that expedites the amount of time we are able to get them through recruit class and on to shift which is where they are needed right now. There are existing vacancies right now, so we would like to potentially have a class of people who are already EMT's so we can expedite their fire training and get them on shift sooner than if they weren't already EMT's. We are asking this only for up to three (3) vacancies and at that point, we would go back to the top of the hiring list and go down the list in order as we usually do. Chief Biddle said that within the top thirty (30) candidates on the hiring list, there are six (6) that are already EMT's.

Commissioner Goddard asked if there are three (3) vacant positions right now and Chief Biddle said there are two (2). Commissioner Goddard asked if there would be a two (2) person class and Chief Biddle said the preference would be three (3) since there are three (3) shifts.

Commissioner Renner made a motion to approve an EMT preference for up to three (3) vacant NFD Firefighter/EMT positions as presented.

Commissioner Martz seconded the motion.

VOTE TO APPROVE THE EMT PREFERENCE FOR UP TO THREE (3) VACANT NFD FIREFIGHTER/EMT POSITIONS

Commissioner Goddard	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion passed.

Commissioner Goddard asked if there were any changes to the agenda.

Commissioner Renner made a motion to approve the agenda.

Commissioner Martz seconded the motion.

VOTE TO APPROVE THE AGENDA

Commissioner Goddard	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion passed.

Commissioner Renner made a motion to adjourn the meeting.

Commissioner Martz seconded the motion.

VOTE TO ADJOURN MEETING

Commissioner Goddard	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The meeting was adjourned.